



## PC vs. Freedom of Speech: Mutually Exclusive? Workplace Dilemmas

How “free” are employees and managers to express opinions on racial issues, gender, sexuality, religion, politics? When does it cross the line? How does the employee know, and who decides?



### Freedom of Expression

- What “expression” is within an employee/manager’s right?
- When does it cross a line? Clothing, images, words spoken, behaviors...
- Who decides when that line has been crossed? What are the consequences?
- How do employees know? What guidelines should they follow?

### Safe Workplace

- What constitutes “safety?” for employees and management? Emotionally and physically?
- How to establish and maintain with clear expectations?
- How to consistently and fairly determine when safety is violated?
- How to consistently and fairly provide feedback and consequences?

**Objectives: Upon completion of this program, participants will be able to determine;**

- What is within the right of the employee/manager
- What is within the purview of management (workplace or off-campus),
- How to increase awareness, understanding and respect, around “expressions” - political, racial, religious, gender, sexuality

**All Workshops include:** participation, visuals, small-group, hand-outs, discussion, Q&A.